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organization.**

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Benefit Notice

The personal well-being of each employee is important to the Company. To help attain this well-being, the Company will strive to offer a comprehensive selection of employee benefits.

At the time of this employee handbook revision date, the following pages contain descriptions of our employee benefits and eligibility requirements.

The Company reserves the right to change, modify, add, or delete any of the employee benefits at any time with or without advance notice.